



5 Things About GEMM

The Gender Equity in Museums Movement

1. **We're [GLAM](#) workers who care about gender equity in the field.** Initially brought together by common interests, writing projects, and a 2016 AAM roundtable discussion titled "What We Talk About When We (Don't) Talk About Women," [GEMM was forged by a small group](#) and grew into a coalition of individuals and organizations pushing for gender equity in museums.
2. **We want to raise awareness, affect change, and champion transparency about gender equity in the museum workplace.** We aim to talk about the issues we all face that make devoting our lives to museums a challenge. We don't shy away from calling out the problems with low wages, poor parental leave benefits, salary inequality, and power imbalances in the workplace.
3. **We have resources to help you.** No matter where you are in your career, Genderequitymuseums.com is a great place to start. Learn how to support the movement, advocate for yourself, read about hot topics on our blog, and more. Our resources support you throughout your career and at all stages of your professional life.
4. **We welcome your involvement.** Join the conversation on social media, start a [GEMM Circle](#) in your community, or join one of our working groups. Everyone is welcome.
5. **We believe positive change is coming.** Sign our pledge to [End Sexual Harassment in the Museum Workplace](#) and be a part of our movement!

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